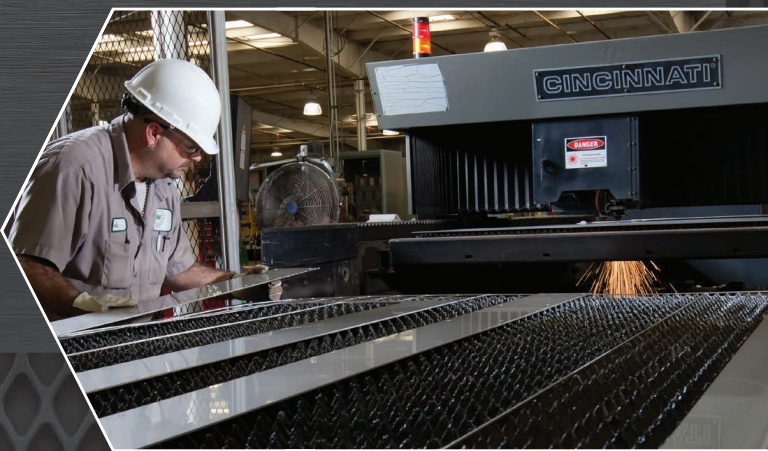


JOIN A CULTURE OF INNOVATION

Forward-thinking and engineering-driven, TAW provides customized solutions to energy challenges around the world, for fossil, renewable and nuclear power generation, the military, homeland security, mining, chemical processing, steel, and water utilities. Each TAW division is uniquely skilled, producing turnkey results from the first steps of engineering, design specifications, fabrication and manufacturing, to delivery, installation, maintenance and repair. Across the south-eastern United States and Latin America, TAW has achieved an unparalleled reputation for innovation built on more than 95 years of reliability that flows through every line of our business, and every one of our 600+ employees.



INNOVATIVE

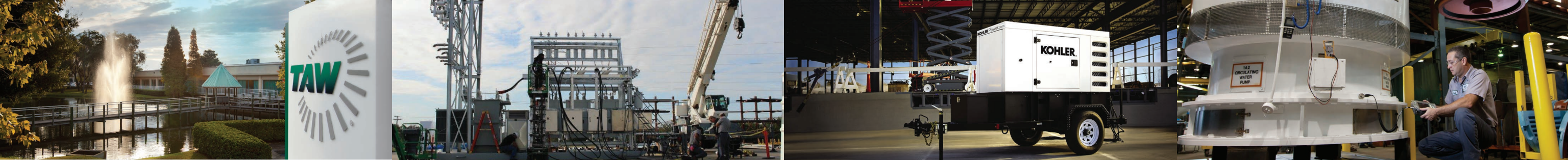
solutions for the supply, control and use of energy.



Your Ultimate Power Partner.



TAW® is a registered trademark of Tampa Armature Works, Inc. and Subsidiaries.



WHO WE ARE

Founded on innovation, trust and integrity

Mr. J. Arthur Turner, Sr. and three associates founded TAW with a unique and amazingly effective business philosophy that distinguished us from our competitors — then and now. To consistently provide technically advanced solutions through leading-edge innovation, insight, integrity and value, with the foundation and core belief that only by employing the best and most highly skilled technicians and craftsmen, can we offer the finest service and expertise to our customers. This business model has guided us for more than 95 years, and will continue to do so long into the future. Be a part of our expert team!



WHY WORK AT TAW®

- Our greatest strength is a highly skilled and dedicated workforce that routinely solves increasingly complex and dynamic problems for a wide range of industries.
- We utilize the latest technologies and best practices providing products that are safer and more reliable than our competitors.
- TAW employees have an average tenure of eight years, ensuring our customers that key individuals with an in-depth understanding of their equipment, processes and unique business needs will be here.
- Employment at TAW can be a lifelong career, not just a job.

The strength of any organization is defined by the quality of its people.

Supported by strong leadership and an unyielding foundation of core principles, TAW employees are empowered to determine our culture and our future as they have for more than 95 years. It's what our clients worldwide have come to depend on, and why TAW strives to employ and advance the finest people, to further our mission as a leader in innovative solutions to the power industry. Become a part of TAW and our innovative mission and grow with us.

WHAT WE DO

Forward-thinking and engineering-driven, TAW provides customized solutions to energy challenges around the world, for fossil, renewable and nuclear power generation, the military, homeland security, mining, chemical processing, steel, and water utilities. Each TAW division is uniquely skilled, producing turnkey results from the first steps of engineering, design specifications, fabrication and manufacturing, to delivery, installation, maintenance and repair. Across the southeastern United States and Caribbean, TAW has achieved an unparalleled reputation for innovation built on more than 95 years of reliability that flows through every line of our business, and every one of our 600+ employees.

Integrated services

- Power generation
- Custom equipment and engineered solutions
- New equipment sales
- Motor repair and fabrication
- In-shop and on-site services and maintenance
- Power systems

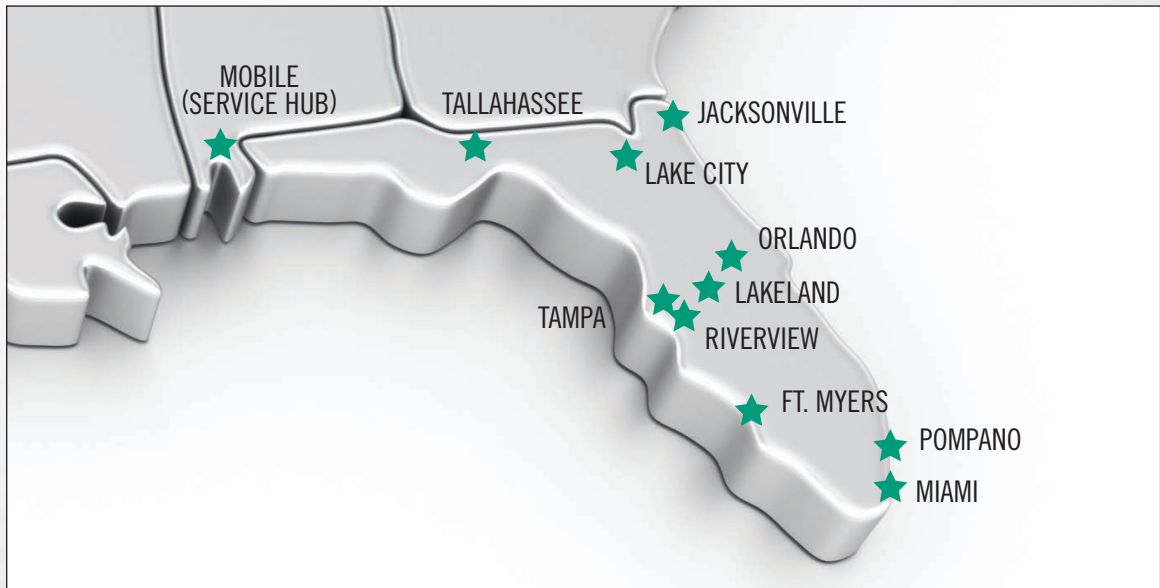


Industries we serve

- Electric power utilities
- Nuclear
- Renewable energy
- Pulp and paper
- Military and homeland security
- Chemicals and chemical processing
- Citrus, sugar and food processing
- Theme parks
- Water and waste water
- Metals and mining
- Healthcare
- Telecommunications
- Retail centers
- Commercial real estate



WHERE WE ARE



HUMAN RESOURCES DEPARTMENT

TAW Recruiting Team
6312 78th Street, Riverview, FL 33578
813-621-5661

Recruiting@tawinc.com

For more information, check out
our website at www.tawinc.com

An Equal Opportunity Employer, including disabled and veterans.

If you're an engineer, a mechanic, a technician, an innovative problem solver who works well under pressure in the pursuit of perfection, there is likely a home for you at TAW.